

Division of Biology and Biological Engineering

DIVERSITY, EQUITY, & INCLUSION

2024-25 BBE DEI Committee

<https://www.bbe.caltech.edu/diversity>

Diversity in BBE (DiBBE) Initiative: <https://www.bbe.caltech.edu/diversity/diversity-in-bbe-dibbe-initiative>



- 1) Created BBE DEI website with list of resources and shared DEI Committee meeting minutes
- 2) Established BBE DEI lab Representatives Program
- 3) Formed BE/Bi/CNS/NB 197 Mentoring and Outreach "class" providing course credit for DEI activities
- 4) Initiated BBE Postdoctoral Fellowship Combining Research with Outreach
- 5) Michael Dickinson ran "Caltech SHINES" event to welcome prospective grad students before arriving
- 6) Summer 2021 Derrick Morton initiated and ran the "PEER program" for high school student volunteers through a joint research program with Kaiser Permanente
- 7) Provided FUNDING to support DEI-related activities. Also, compensated BBE DEI representatives for creating slides for lab group meetings and to share with others
- 8) Initiated Faculty Advocate Program connecting incoming grad students with secondary faculty advisors supported by option reps
- 9) Announced applications for "Out to Innovate" Fellowship for Trans, Intersex, and Non-Binary grad students and postdocs in STEM
- 10) Defined "suggested language" to send invited seminar speakers. See DEI committee meeting discussions held Oct 20 and Nov 3, 2021
- 11) Initiated method to ANONYMOUSLY REPORT issues directly to DEI committee or DEI chairs
- 12) Working together with Diversity in BBE (DiBBE) initiative starting in Fall 2024



2024-25 BBE DEI Representatives



- Desiderio Ascencio: Prober Lab
- Luis Caldera: Bjorkman/MayoLabs
- Peiwei Chen: Aravin Lab
- Wen Chen: Sternberg Lab
- Camille P. Chossis: Bjorkman Lab
- Alexander Cohen: Bjorkman Lab
- Sayan Dutta: GradinaruLab
- Michael Gregory: Flow Cytometry and Cell Sorting Facility
- Abdullah Jauhar: Rothenberg Lab
- Hannah Jeckel: Newman Lab
- Amina Kinkhabwala: Prober Lab
- Marina Lecoeuche: Prober Lab
- Mikel Lipschitz: K. Wang Lab
- Sierra Marable: Bronner Lab
- Jacob Parres-Gold: Elowitz Lab
- Meera Prasad: Thomson Lab
- Isaryhia Rodriguez: Stathopoulous Lab
- Nina Rouhani: Adolphs Lab
- Ben Simpson: Hay Lab
- Tianqi Song: Qian Lab
- Georgia Squyres: Newman Lab
- Jingjing Sun: Stathopoulos Lab
- Nikhila Swarna: Pachter Lab
- Russell Swift: Wang Lab
- AV Tavakoli: Shimojo Lab
- Alexander Viloría Winnett: Ismagilov Lab
- Maxine Wang: Zinn Lab

