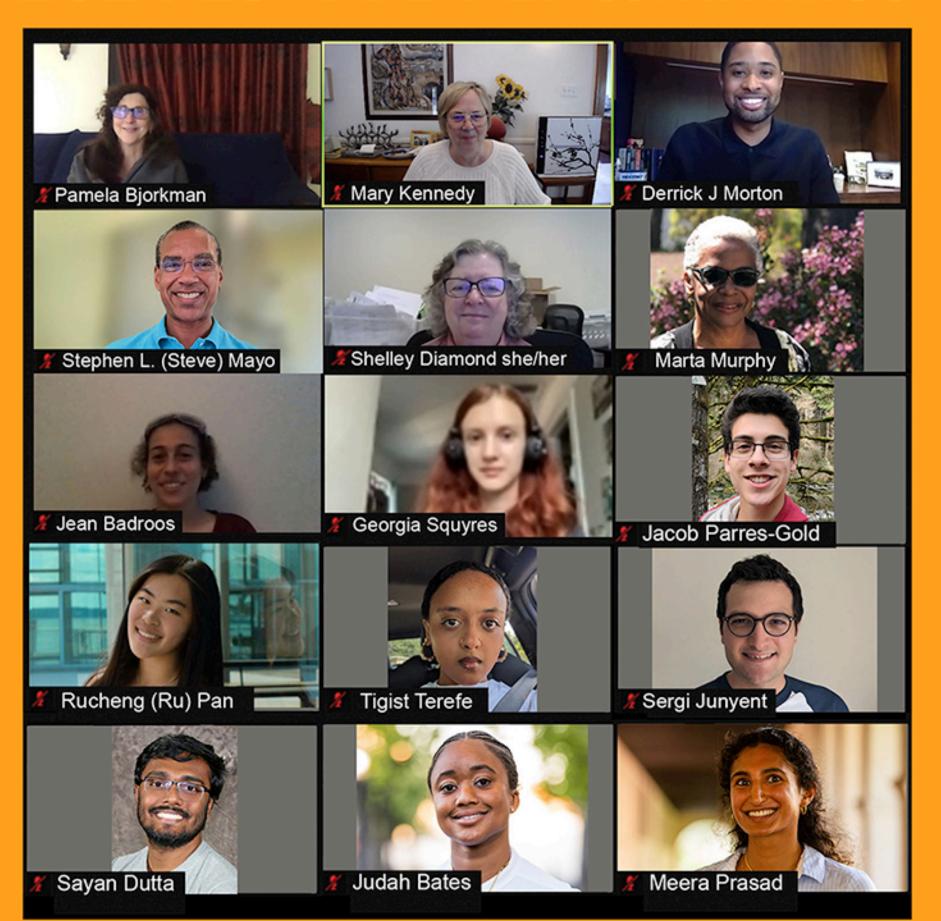
Division of Biology and Biological Engineering DIVERSITY, EQUITY, & INCLUSION

2024-25 BBE DEI Committee



- 1) Created BBE DEI website with list of resources and shared DEI Committee meeting minutes
- 2) Established BBE DEI lab Representatives Program
- 3) Formed BE/Bi/CNS/NB 197 Mentoring and Outreach "class" providing course credit for DEI activities
- 4) Initiated BBE Postdoctoral Fellowship Combining Research with Outreach
- 5) Michael Dickinson ran "Caltech SHINES" event to welcome prospective grad students before arriving
- 6) Summer 2021 Derrick Morton initiated and ran the "PEER program" for high school student volunteers through a joint research program with Kaiser Permanente
- 7) Provided FUNDING to support DEI-related activities. Also, compensated BBE DEI representatives for creating slides for lab group meetings and to share with others
- 8) Initiated Faculty Advocate Program connecting incoming grad students with secondary faculty advisors supported by option reps
- 9) Announced applications for "Out to Innovate" Fellowship for Trans, Intersex, and Non-Binary grad students and postdocs in STEM
- 10) Defined "suggested language" to send invited seminar speakers. See DEI committee meeting discussions held Oct 20 and Nov 3, 2021
- 11) Initiated method to ANONYMOUSLY REPORT issues directly to DEI committee or DEI chairs
- 12) Working together with Diversity in BBE (DiBBE) initiative starting in Fall 2024

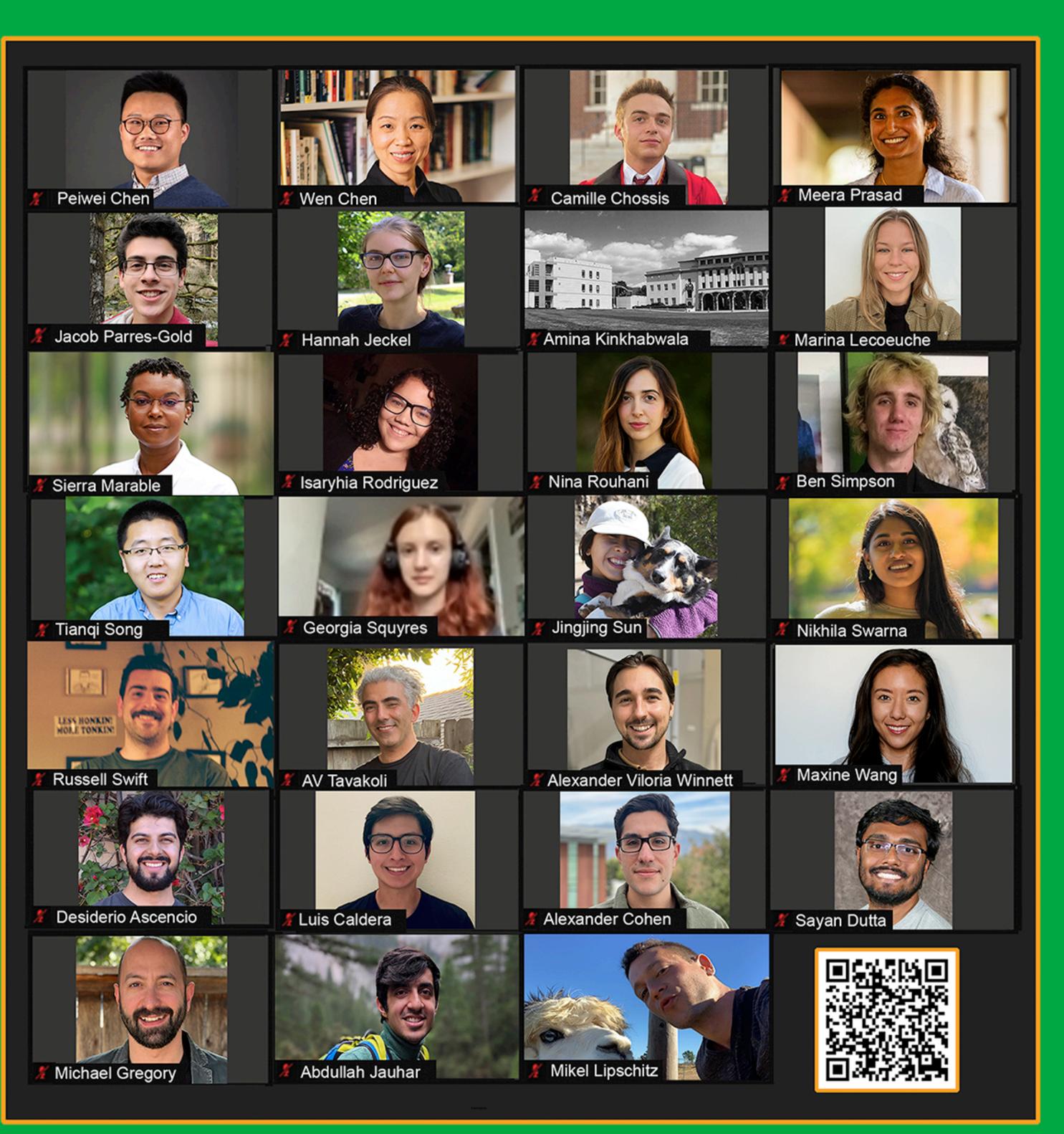




Scan here to apply for

https://www.bbe.caltech.edu/diversity Diversity in BBE (DiBBE) Initiative: https://www.bbe.caltech.edu/diversity/diversity-in-bbe-dibbe-initiative

0 24



Desiderio Ascencio: Prober Lab Luis Caldera: Bjorkman/Mayo Labs Peiwei Chen: Aravin Lab Wen Chen: Sternberg Lab Camille P. Chossis: Bjorkman Lab Alexander Cohen: Bjorkman Lab Sayan Dutta: GradinaruLab Michael Gregory: Flow Cytometry and Cell Sorting Facility Abdullah Jauhar: Rothenberg Lab Hannah Jeckel: Newman Lab Amina Kinkhabwala: Prober Lab Marina Lecoeuche: Prober Lab Mikel Lipschitz: K. Wang Lab Sierra Marable: Bronner Lab Jacob Parres-Gold: Elowitz Lab Meera Prasad: Thomson Lab Isaryhia Rodriguez: Stathopolous Lab Nina Rouhani: Adolphs Lab Ben Simpson: Hay Lab Tianqi Song: Qian Lab Georgia Squyres: Newman Lab Jingjing Sun: Stathopoulos Lab Nikhila Swarna: Pachter Lab Russell Swift: Wang Lab AV Tavakoli: Shimojo Lab Alexander Viloria Winnett: Ismagilov Lab Maxine Wang: Zinn Lab